

June 12, 2018 Personnel and Policy Committee recommendation to the Board of Trustees

Replace the Non-Discrimination statement in Section II page 6 of the Personnel Manual, which currently reads:

NONDISCRIMINATION

There will be no discrimination in hiring.

with:

NON-DISCRIMINATION STATEMENT The Board of Trustees strives to select the best-qualified person for each position, and does not discriminate against qualified individuals on the basis of national origin, race, color, gender, gender-identity or expression, creed, age, marital or familial status, sexual orientation, physical or mental disability, or veteran status. It is the Library's policy to employ, retain, promote, terminate, and otherwise treat all employees and job applicants on the basis of merit, qualifications, and competence.

Amend General Library Objectives Policy, Section B, as follows:

B. To serve the community as a center for reliable information **and to provide services equally to all members of the community regardless of national origin, race, color, gender, gender-identity or expression, creed, age, marital or familial status, sexual orientation, physical or mental disability.**